



## **Job Description - Catchment Adviser**

Organisation Name:	Wye & Usk Foundation and West Wales Rivers Trust
Job Title:	Catchment Adviser
Purpose:	To develop and deliver farm advice and projects
Starting salary:	£18k- £24k plus pension and expenses
Location:	Carmarthenshire, Pembrokeshire, Powys, Monmouthshire
Hours:	40 hours/week
Contract:	2 years fixed term

### **Job Description:**

We seek dynamic, capable and personable individuals to take on the role of Catchment Adviser within west Wales to deliver agricultural projects and activities to aid in reducing diffuse agricultural pollution in the Tywi, Cleddau and Teifi catchments. Training will start in the Wye & Usk catchments where successful candidates will initially be mentored by a team of experienced Catchment Advisers. After this training period the Advisers will carry out 18 months of work in target catchments such as the Teifi & Tywi, under the local management of West Wales Rivers Trust.

The role entails working with farmers and a broad range of project partners to identify and implement changes in land use practices that will have benefits to the rivers and the farm business.

Catchment advisers will visit and offer advice to farms to identify sources of diffuse pollution, deliver appropriate farm advice and make recommendations where appropriate for improvements including capital works or land management to address and/or disrupt pollution pathways.

Catchment advisers will utilise a variety of funding streams including Welsh Government grant schemes, to allow implementation of recommendations and deliver the dual purpose of protecting watercourses whilst also realising cost savings or efficiencies on the farm.

Successful Catchment advisers are exceptional self-starters and passionate about the conservation of the natural environment, particularly rivers and streams. They are also good communicators with a strong background in agricultural advice and project delivery.

Catchment advisers are responsible for the day to day delivery of specified projects including but not limited to:

- Cold-calling landowners, visiting farms and identifying and prioritising opportunities for improvements
- Collating and writing whole farm plans
- Identifying appropriate grant support as sources of funding for farms
- Liaising with farmers & contractors, composing/costing/implementing capital works
- Recording and reporting actions and project targets thoroughly and on time
- Any other duties as reasonably required by the Foundation.



### **Essential;**

- Valid driving licence and own car, insured for business use
- Degree level or equivalent in environmental sciences/agriculture/conservation management or similar. Equivalent related experience will be considered as highly as academic qualifications.
- Welsh speaking & writing or willingness to learn.
- Demonstrable experience of successful practical project delivery and/or farmer engagement.
- In-depth knowledge of farming activities and agri-environment schemes.
- Excellent communications skills and ability to convey complex information simply and concisely and to a wide range of audiences.
- Self-starter able to work on your own without day-to-day supervision.
- Possessing good inter-personal skills, both face-to-face and over the phone.
- Reliability, with good attendance and work performance.
- Confidence to carry out lone working
- Ability to maintain confidentiality of information shared during engagements with farmers.
- Excellent organisational/admin skills and attention to detail
- Good IT skills / maintaining a filing system

### **Desirable;**

- FACTS / BASIS trained
- Experience in writing farm reports
- Knowledge of the west Wales catchment areas and farming systems
- Based near or in the catchment.
- Experience of cold-calling.

### **Further Info;**

- Flexible working arrangements are available by mutual agreement.
- All Personal Protective Equipment and other necessary equipment will be supplied.
- Staff development is key so opportunities for training and personal development are supported by the Foundation.
- On appointment the successful candidates will be mentored by the Wye & Usk Foundation's experienced Catchment Advisers, shadowing them during visits in Powys, Monmouthshire or Herefordshire. The appointed Catchment Advisers will work from the WUF office in Talgarth 1day a week and will be required to travel across a wide area during the initial mentoring period. After the initial training period is completed the advisers will, with ongoing support from WUF, engage with farmers and land-owners in target catchments including the Teifi and Twyi.